



## Stower Provost Community School

### Curriculum drivers

The curriculum is underpinned by the school’s Curriculum Drivers: [Engage](#), [Develop](#), [Innovate](#) and [Express](#). The spiritual, moral, social and cultural development of our pupils and their understanding of the core values of our society are woven through the curriculum.

### Uniform Policy

<b>Ownership</b>	ABH/LC
<b>Created</b>	July 2024
<b>Approved by Governors</b>	
Updated (if apt)	
<b>To be reviewed</b>	July 2026

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## **1. Intent**

At Stower Provost Community Primary School, we believe that a consistent school uniform policy is important for a variety of reasons:

It shows the pride we all have in our school and we wish the children to be happy and comfortable at all times.

It gives all the students a sense of the school and community family a sense of belonging, regardless of their protected characteristics or family circumstances.

## **2. Legal premise**

This policy has due regard to all relevant legislation including

- Education and Inspections Act 2006
- Education Act 2011
- Human Rights Act 1998
- Equality Act 2010
- The UK General Data Protection Regulation (UK GDPR)
- Data Protection Act 2018
- Education (Guidance about Costs of School Uniforms) Act 2021 This policy has 'due regard' to all relevant guidance including, but not limited to, the following':
- DfE (2025) 'Cost of school uniforms'
- DfE (2021) 'School Admissions Code'
- DfE (2021) 'School uniforms'

This policy operates in conjunction with the following policies:

- Complaints Procedures Policy
- Behaviour Policy

## **3. Roles and responsibilities**

### **i. The headteacher**

The head teacher is responsible for the following in consultation with the Governors:

- Ensuring that the school's uniform is accessible and inclusive, and does not disadvantage any pupil by virtue of their protected characteristics or socio-economic status.

- Listening to the opinions and wishes of parents, pupils and the wider school community regarding changes to the school's uniform.
- Ensuring that the school's uniform is accessible and affordable.
- Ensuring compliance with the DfE's 'Cost of school uniforms' guidance.
- Enforcing the school's uniform on a day-to-day basis.
- Ensuring that teachers understand this policy and what to do if a pupil is in breach of the policy.
- Listening to the opinions and wishes of the school community in regard to the school's uniform and making appropriate recommendations to the Governors.

**ii Staff members are responsible for:**

- Ensuring that pupils dress in accordance with this policy at all times.
- Guiding pupils who are in breach of this policy.
- Ensuring that pupils understand why having a consistent and practical school uniform is important, e.g. school identity.

Parents are responsible for:

- Providing their children with the correct school uniform as detailed in this policy.
- Informing teachers if their child requires a more relaxed uniform policy.
- Ensuring that their child's uniform is clean, presentable and the correct size.

**iii. Pupils are responsible for:**

- Wearing the correct uniform at all times unless there is an agreement for a suspension of this rule.
- Trying to look after their uniform as much as possible.
- Understanding and respecting why a school uniform is important to the school, e.g. school identity and community.

**4. Economic considerations**

Stower Provost is committed to ensuring that its school uniform is affordable and accessible to all pupils and does not place an unreasonable financial burden on parents. The school will, on a yearly basis, assess the overall cost implications of its uniform policy regularly, before making any changes to the school uniform.

When evaluating whether costs are reasonable and proportionate, the school will take into account the opinions and situations of stakeholders, including:

- Economically disadvantaged parents.

- Parents with two or more children who are pupils at the school.
- Parents of pupils with protected characteristics that may impact their ability to access the uniform due to costs.
- LAC and PLAC as well as Pupil Premium students. We will check the cost of our uniform based on the overall collection of uniform items that parents need to purchase for a pupil.

We fully support all parent's endeavours to ensure their children come to school in clean items of school every day, so we will try to bear in mind the costs involved in buying multiple items.

Stower Provost is committed to meeting the DfE's recommendations on costs and value for money for all stakeholders. Our school uniform is largely non-branded and is readily available from many supermarkets.

### **5. Equality principles**

The school has, of course, a legal obligation to avoid discriminating against any protected characteristic unlawfully; it aims to ensure that the uniform policy is as inclusive as possible so that all pupils are supported to access a school uniform which is comfortable, suitable for their needs, and reflects who they are. The school will ensure that parents and pupils are consulted over any changes to school uniform, and that views and advice is sought specifically from pupils, and parents of pupils, who are transgender, including non-binary pupils, have SEND and/or sensory needs or are of a religious or cultural background that has particular dress requirements. The school implements a gender-neutral uniform, meaning that pupils are not required to wear specific items based on their gender, and may wear any of the uniform items listed in the 'School uniform' section of this policy regardless of the legal sex recorded on the school's records

At Stower Provost, we try to accommodate the needs of pupils with SEND and/or sensory difficulties which may be considered in the uniform policy, e.g. ensuring soft, stretchy fabrics and avoiding intricate buttons or hard seams; however, where the needs of these pupils cannot be met in the standard uniform policy, individual adaptations to the uniform will be considered and permitted wherever possible – stakeholders can follow the Complaints Policy if they need further support or guidance.

### **6. Complaints and support.**

The school endeavours to resolve all uniform complaints and challenges locally and informally, in accordance with the school's Complaints Procedures Policy. Governors are always willing to consider reasonable requests for flexibility to allow a pupil to accommodate particular social and cultural circumstances.

### **7. Non-compliance**

Staff members are encouraged to work with pupils and families for any breach of this policy, in accordance with the school's Behaviour Policy named as Ready, Respectful, Safe – we consider that clean and uniformed children are part of this.

## **8. School Uniform Details.**

***Please note that all items must be clearly named.***

### **In the classroom**

- Blue sweatshirt or cardigan (with logo if available).
- White polo shirt
- Dark grey trousers, shorts or skirt (black shorts under skirts are encouraged for safeguarding purposes).
- Grey socks or tights
- Blue summer dress.
- Plain black shoes (these can be changed for running games at breaktimes, providing that this doesn't take up lesson time).

### **PE**

- White polo shirt
- Blue shorts
- Dark coloured jogging bottoms/tops (no stripes, branding or logos)
- Trainers/black pumps
- Named PE bag
- Swimming costume
- Towel
- Swimming hat
- Goggles

### **Jewellery**

- Studs in ears only – they will need to be covered by the child in PE with tape and removed by the child before swimming lessons.
- No smart watches are permitted.
- No watches are permitted in PE.

### **Hairstyles**

The Head Teacher and Governors reserve the right to make a judgement on where pupils' hairstyles or hair colours are inappropriate for the school environment; however, we will, of course, ensure that any such judgements do not discriminate against any pupil by virtue of their protected characteristics. Any students with long hair must ensure that this does not impede their vision, cover their face or provide a health and safety risk. Long hair must be tied up during practical lessons, e.g. during PE. The following hairstyles are not considered appropriate for school:

- Dyed hair
- Excessive hair accessories
- Gelled hair

## **9. Weather**

Parents need to ensure that their child is appropriately dressed for the weather – this includes, for example, coats on cold days or the provision of suncream for children to apply to themselves only. Because of the risk of allergies as well as safeguarding, no sharing of suncream is permitted or application of suncream by children to each other. No sunglasses are permitted unless permission has been given by the Head Teacher.