

Stower Provost Community Primary School

Strategic Plan

2023 - 2028

This version was reviewed and amended following the Governing Body meeting of February 8th 2023 and presented to the Governing Body for final approval on November 22nd 2023. The next review is due by: July 2026.

Foreword

We are pleased to present our long-term strategic plan for Stower Provost Primary School. This is Stower Provost's next 5-year strategic plan and its purpose is to set out and communicate our vision, ethos and long-term direction for the school, so that we are all clear on where we are going and what we are trying to achieve in the period up to 2028. It has taken into account all key stakeholders in the school, including children and their parents, staff and governors. It is a working document, which sets out a range of goals, actions and priorities; we will use it to inform our day-to-day work, judge our progress and help us to decide how to use our resources. The strategic plan is complemented by the School Development Plan (SDP), a shorter-term operational plan extending over a period of 1-2 years. The SDP is developed by the staff team and sets out in operational terms how the long-term strategy of the school is to be achieved. Our strategy for the 5 year period is clear and aspirational,

but it will not prevent us from taking advantage of any new opportunities that might arise to make this a truly amazing school for the whole community. We are proud of the school's achievements and values and it is our intention that Stower Provost will be a thriving and successful school by providing even better opportunities for our children to excel and be happy. We would welcome any comments or suggestions.

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Together we grow

At Stower Provost Primary School, we value the benefits of working together in a small, caring community where learning is at the heart of all we do. Everyone is challenged and encouraged to thrive and achieve as an individual, preparing them to be confident and active citizens in modern Britain.

Our vision is to create a school community where the uniqueness of every child is valued. We strive to instil in the children a lifelong love of learning and ambition for their future where they are proud of their achievements.

Stower Provost Strategic Goals 2023- 2028

- A curriculum that engages, excites and encourages a love of learning; ensuring all children have the provision they need to be successful
- A safe, nurturing environment that allows pupils and staff to develop and work in a supportive and collaborative environment
- Every child's Stower Provost journey will provide a platform to build self-esteem, independence, confidence and the skills to succeed in life
- Robust leadership throughout the school.
- Strong effective governance – a reflective governing body that provides support and challenge to drive improvement
- Strong engagement between school, parents and the wider community – growing talent, heightening cost effectiveness and optimising educational outcomes for all

Development

This plan was developed by the Governing Body working with staff, parents and the school children, it will be reviewed and updated as it is a working document.

School Development Plan 2023 - 2025

The School Development Plan enables the school's vision to be shared and understood by the whole school community. Our aim is to work and learn together in order to improve further and to be the best that we can be. Our School Development Plan should give everyone an understanding of where the school is going and what actions will be taken to ensure we get there. It is designed to give a sharp, clear focus to those aspects of our work which we believe are most in need of improvement.

School Development Plan priorities 2023 - 2025

Objective 1 – to develop a curriculum that has clear progression of skills and knowledge, and that engages, excites and encourages a love of learning; whilst also ensuring all children have the provision they need to be successful.

Objective 2 - To ensure teachers have the skills to enable the effective teaching of phonics, and that effective and robust systems are in place to: monitor teaching, assess and track pupil progress, and continue to develop skills for teachers and pupils alike.

Objective 3 - Ensure teaching, learning and assessment are strong across the school.

This strategy cannot set itself apart from all the social, economic and political pressures and changes that take place in any 5 year period and we recognise that a variety of issues will influence our work and development. The following have been identified as key areas of influence over the next 5 years:

- Impact of new technologies
- The changing world we live in
- Changes to childhood and meeting learners' wider needs
- Raising standards and developing staff
- Resources and collaboration
- Environment and sustainability

- The curriculum and the future of learning
- Government initiatives and educational changes

Therefore we believe that the following key issues will be relevant to Stower Provost Primary School. In relation to our children:

- The emphasis on developing the whole child
- Ensuring consistently high quality teaching and learning
- Ensuring all pupils make good or better progress
- Continually striving to build capacity and sustainability
- Building a culture of teamwork and collective accountability
- Ensuring high levels of staff satisfaction and fulfilment
- Strengthening partnerships within and across schools

Implementation of the plan

The strategic plan gives long-term direction for implementation. The School Development Plan (SDP), developed by the staff team describes how this strategy is to be implemented in the short to medium term.

Monitoring

The Governing Body monitors the development and implementation of the School Development Plan to ensure the school is progressing towards meeting each of the strategic priorities. Governors are aligned to each priority area and report back to the Full Governing Body at regular meetings. Overall progress is recorded and used to both challenge and support the school towards achieving its ultimate aims.

Review

The plan will be reviewed annually at the first Full Governing Body meeting of the school academic year. It will be revised every 3 years, whilst maintaining a long-term perspective, extending over 5 years.

The table below sets out the milestones that we want to achieve during the life of this strategic plan.

Area of development	Short term	Medium term	Long term
<p>Quality of Leadership and Management</p> <p>Improving the effectiveness of leadership and management</p> <ul style="list-style-type: none"> to lead with passion, clarity and vision for the whole school community 	<p>All governors are well trained with the necessary skills; governors robustly question and challenge school leaders, rigorously holding them to account for the effectiveness of the work of the school</p> <p>Develop teacher led learning community approach to professional development</p>	<p>Monitor effectiveness of quality assurance and performance management processes and procedures across the school</p> <p>Effective governance in place across all areas</p> <p>Develop teacher led learning community approach to professional development</p>	<p>Rigorous processes and procedures for high standards of quality assurance and performance management are in place across the school</p> <p>Maintain highly effective governance across all areas</p> <p>Effective teacher learning community drives CPD and continually enhances skills of all staff and pupils standards</p>
<p>Quality of Education</p> <p>Improving standards of attainment for all children</p> <ul style="list-style-type: none"> to inspire our children to be independent, inquiring and confident to create a stimulating and supportive learning environment in order to ensure the highest levels of achievement and attainment <p>Improving the quality of teaching and learning</p> <ul style="list-style-type: none"> to employ efficient and effective procedures to allow our focus to be on improving education 	<p>Children continue to develop independence and a desire to do one's best.</p> <p>Ensure curriculum and assessment to match needs of all pupils</p> <p>Teaching is rarely less than good</p>	<p>Review impact of quality of teaching on outcomes for all pupils and groups</p> <p>Teaching is always good or better</p> <p>Review consistency of teaching and learning across all areas</p>	<p>Effective and consistent Feedback and Marking policy implementation</p> <p>Review assessment and evaluation materials</p> <p>Teaching is good or outstanding across the curriculum</p>

<p>Behaviour, attitudes and personal development</p> <ul style="list-style-type: none"> to inspire our children to be independent, inquiring and confident to employ efficient and effective procedures to allow our focus to be on improving education to ensure Stower Provost is a rewarding and supportive place to work 	<p>Behaviour and attendance (above national average)</p> <p>Embed a consistent approach to positive behaviour support and positive discipline</p> <p>Develop support for children at risk of becoming persistent absentees</p> <p>Support health and well being</p>	<p>Pupils demonstrate a positive attitude to learning and others</p> <p>All staff use consistent approach to positive behaviour support and positive discipline</p> <p>Support for children at risk of becoming persistent absentees is embedded and the number of children that fall into this category is well below national average</p> <p>Pupils demonstrate a good understanding about keeping healthy and safe</p>	<p>Pupils highly adept in managing their own behaviour and supporting others</p> <p>Pupils understand very clearly what is unsafe and how to stay safe</p> <p>Attendance continues to be above the national average. Parents support the schools wish to eradicate holidays in term time.</p>
<p>Effective Partnerships With Others</p>	<p>To further review and develop positive partnerships and engagement with parents</p> <p>Develop links with other schools through sports and music opportunities</p> <p>Further develop use of pool for other schools</p> <p>Further develop the school grounds</p>	<p>Review parent information sharing including reports</p> <p>Ensure the partnerships and links impact positively on the quality of teaching and learning</p> <p>Further develop Forest school links with other schools</p> <p>Investigate use of school facilities for community use</p>	<p>Investigate project to enhance community involvement in the school</p>